

Government of Nagaland
Department of Personnel and Administrative Reforms
(Administrative Reforms Branch)

NOTIFICATION

Dated Kohima, the 19th August, 2004

No. AR-3/Gen-9/97: In pursuance of section 33 read with section 32 of the Central Act called the Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act, 1995 (hereinafter the Act), the Governor of Nagaland is pleased to reserve, with immediate effect, **five per cent of vacancies in the posts** enumerated in the Schedule to this Notification, meant for direct recruitment in the Government of Nagaland and its Public Undertakings in favour of persons with the following disabilities:

- (i) blindness;
- (ii) low vision;
- (iii) leprosy cured;
- (iv) hearing impairment;
- (v) locomotors disability;
- (vi) mental retardation; and
- (vii) mental illness.

2. Of the five per cent vacancies so reserved for persons with disabilities, one per cent each will be reserved for the following in the orders shown below, and the rest will be reserved for persons with all categories of disabilities:

- (i) blindness or low vision;
- (ii) hearing impairment; and
- (iii) locomotor disability or cerebral palsy.

3. The disabilities enumerated in paragraphs 1 and 2 above will have the same definitions provided to them in the Act.

4. Until the posts in the Government of Nagaland or its Public Undertakings are identified for reservation for the persons with disabilities as per section 32 of the Act, and until the departments and establishments in the Government of Nagaland or its Public Undertakings which are required to be exempted from such reservation as per proviso to section 33 of the Act,

- (i) all advertisements for direct recruitment to posts in the Schedule in this Notification in the Government of Nagaland and its Public Undertakings shall carry a notice that 5% of the vacancies are reserved for persons with the disabilities enumerated in paragraph 1 of this Notification;
- (ii) all applications should contain a specific column for the candidates to state that they are persons with a particular disability as enumerated in paragraph 1 of this Notification; and
- (iii) when such applicants with the disability qualify the examination or interview or both or any other test meant for direct recruitment to posts concerned, on general standards, will be subjected to examination by a Special Medical Board constituted for the purpose to **certify that the disability they suffer will not hinder the work** they ought to perform after their recruitment; if the Special Medical Board certifies them in this regard, subject to other verifications normally done, they are entitled to be appointed; if not, they shall not be appointed.

5. The manner in which reservation of 5% of posts for persons with disabilities in the Government of Nagaland and its Public Undertakings will be executed, will be guided by the principles laid down by the Supreme Court of India and the Union Ministry of Personnel, Public Grievances and Pensions. There shall be no carry forward of vacancies in case the quota is not filled in a year.

Encl: Schedule

(V.N.GAUR)

Principal Secretary to the Govt. of Nagaland

Dated Kohima, the 19th August, 2004

No.AR-3/Gen-9/97

Copy to :-

1. The Special Secretary to the Governor of Nagaland, Raj Bhavan, Kohima.
2. The Principal Secretary to the Chief Minister, Nagaland, Kohima.
3. The PS to Speaker/Deputy Speaker, Nagaland Legislative Assembly, Kohima.
4. The PS to all Ministers, Nagaland, Kohima.
5. The PPS to Chief Secretary, Nagaland, Kohima.
6. All Additional Chief Secretaries/Principal Secretaries/Commissioners & Secretaries/Secretaries/Additional Secretaries to the Govt. of Nagaland.
7. The Secretary, Nagaland Legislative Assembly/NPSC/Vigilance Commission.
8. The Resident Representative, Nagaland House, New Delhi/D.R.C. Nagaland Houses, Kolkatta/Guwahati/A.R.C. Nagaland House, Shillong.
9. All Heads of Departments.
10. All Deputy Commissioners/Addl. Deputy Commissioners.
11. The Publisher, Nagaland Gazette, to publish in the official Gazette.
12. Office copy/Guard file.

(V.N.GAUR)

Principal Secretary to the Govt. of Nagaland

SCHEDULE TO THE NOTIFICATION.

1. LDA (Secretariat, Directorate, District).
2. Typist (Secretariat, Directorate, District).
3. Planning Assistant.
4. Statistical Assistants.
5. Technical Assistants.
6. Junior Divisional Accountant.
7. Lab. Assistant.
8. Assistant Librarian.
9. Assistant Teachers.
10. Supervisors.
11. Instructors.
12. Store Keepers.
13. Inspector of Co-operative.
14. Draughtsman.
15. Telephone Operator.
16. Peon.
17. Jamadar.
18. Chowkidar.
19. Mali.
20. Sweeper.
21. Cook.

Government of Nagaland
Department of Personnel and Administrative Reforms
(Administrative Reforms Branch)

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NOTIFICATION

Dated Kohima, the 18th Sept' 2004.

No. AR-3/Gen-9/97(A): : The Governor of Nagaland is pleased to constitute a Committee with the following officers to identify other posts as notified in the Schedule vide Notification of even number dated 19th August'2004 for providing reservation for the disabled and for identifying the establishments that may be exempted from reservation.

- | | |
|---|-------------------|
| 1. Chief Secretary | : Chairman. |
| 2. Additional Chief Secretary (P&AR) | : Member. |
| 3. Commissioner & Secretary, Law & Justice | : Member. |
| 4. Secretary, Health & family Welfare | : Member. |
| 5. Secretary, Social Welfare & Women Development: | Member Secretary. |

Sd/-(LALTHARA)

Addl. Chief Secretary to the Govt. of Nagaland

Dated Kohima, the 18th Sept' 2004

No.AR-3/Gen-9/97 (A)

Copy to:-

1. The Special Secretary to the Governor of Nagaland, Raj Bhavan, Kohima.
2. The Addl. Chief Secretary to the Chief Minister, Nagaland, Kohima.
3. The PS to Speaker/Deputy Speaker, Nagaland Legislative Assembly, Kohima.
4. The PS to all Ministers, Nagaland, Kohima.
5. The PPS to Chief Secretary, Nagaland, Kohima.
6. All Additional Chief Secretaries/Principal Secretaries/Commissioners & Secretaries/Separate Secretaries/Additional Secretaries to the Govt. of Nagaland.
7. The Secretary, Nagaland Legislative Assembly/NPSC/Vigilance Commission.
8. The Resident Representative, Nagaland House, New Delhi/D.R.C. Nagaland Houses, Kolkatta/Guwahati/A.R.C. Nagaland House, Shillong.
9. All Heads of Departments.
10. All Deputy Commissioners/Addl. Deputy Commissioners.
11. The Publisher, Nagaland Gazette, to publish in the official Gazette.
12. Office copy/Guard file.

(T.LIMSONG)

Additional Secretary to the Govt. of Nagaland.

Government of Nagaland
Department of Personnel and Administrative Reforms
(Administrative Reforms Branch)

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NOTIFICATION

Dated Kohima, the 18th Sept' 2004.

No. AR-3/Gen-9/97(B): : The Governor of Nagaland is pleased to constitute a Committee with the following officers to frame an insurance scheme or an alternative security scheme for the disabled government employees.

- | | |
|---|-------------------|
| 1. The Finance Commissioner | : Chairman |
| 2. Additional Chief Secretary (P&AR) | : Member. |
| 3. Commissioner & Secretary, Law & Justice | : Member. |
| 4. Secretary, Social Welfare & Women Development: | Member Secretary. |

Sd/- (LALTHARA)

Addl. Chief Secretary to the Govt. of Nagaland

No.AR-3/Gen-9/97(B)

Dated Kohima, the 18th Sept' 2004.

Copy to :-

1. The Special Secretary to the Governor of Nagaland, Raj Bhavan, Kohima.
2. The Addl. Chief Secretary to the Chief Minister, Nagaland, Kohima.
3. The PS to Speaker/Deputy Speaker, Nagaland Legislative Assembly, Kohima.
4. The PS to all Ministers, Nagaland, Kohima.
5. The PPS to Chief Secretary, Nagaland, Kohima.
6. All Additional Chief Secretaries/Principal Secretaries/Commissioners & Secretaries/Secretaries/Additional Secretaries to the Govt. of Nagaland.
7. The Secretary, Nagaland Legislative Assembly/NPSC/Vigilance Commission.
8. The Resident Representative, Nagaland House, New Delhi/D.R.C. Nagaland Houses, Kolkatta/Guwahati/A.R.C. Nagaland House, Shillong.
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(T.LIMSONG)

Additional Secretary to the Govt. of Nagaland.