

Government of Nagaland
Personnel and Administrative Reforms Department
(Administrative Reforms Branch)

No. AR-5/ASSO/98 (Pt-1)

Dated, Kohima, the 26th November, 2009.

OFFICE MEMORANDUM

SUB:- COUNTING OF CONTRACT/ADHOC PERIOD FOR RETIREMENT.

Many Departments have sought clarification as to whether the services rendered by an employee on contract/adhoc/work-charged appointment should count for fixing of length of service. The standing guidelines of the Government is that, the period of such service rendered is being counted for increment, leave, pension and other service benefits, except seniority. The regularized work- charged employees are also entitled to count in full their continuous work-charged service towards pension benefits.

Therefore, it is further **clarified that the contract/adhoc/work-charged period thus rendered will count for determining length of service for pension purposes** in terms of the Nagaland Retirement from Public Employment (Second Amendment) Act, 2009.

The above decision will be equally applied to both the officers/staffs coming from outside the State who are appointed on contract basis and the employees of this State Government in similar cases.


Sd/- LALTHARA

Chief Secretary to the Govt. of Nagaland.
Dated, Kohima, the 26th November, 2009.

No. AR-5/ASSO/98 (Pt-1)

Copy to :-

1. The Secretary to the Governor of Nagaland, Raj Bhavan, Kohima.
2. The Addl. Chief Secretary to the Chief Minister, Nagaland Kohima.
3. The P.S. to the Speaker/Deputy Speaker, Nagaland Legislative Assembly, Kohima.
4. The P.S to all Ministers, Nagaland, Kohima.
5. The OSD to the Chief Secretary, Nagaland, Kohima.
6. All Additional Chief Secretaries/ Principal Secretaries/Commissioner & Secretaries/Secretaries/Additional Secretaries, Nagaland Kohima.
7. The Secretary, Nagaland Legislative Assembly/NPSC/Vigilance Commission.
8. All Heads of Department, Nagaland.
9. All Nagaland Houses.
10. All Deputy Commissioners/Additional Deputy Commissioners, Nagaland.
11. Record Cell of P&AR Department.


(TEMJEN TOY)

Commissioner & Secretary to the Govt. of Nagaland.